| The averages obtained in the examination taken by you appears that you are eligible to appointment. Examination taken at Villeurs, Maine Surfect. Pirst—Orthography | are indicated | | low, from whice |
|---|--|--|--|
| Examination taken at Followed, Maine summer. Pirst—Orthography | e, on A | Belative | - Automate |
| SUBJECT. Pirst—Orthography | u, on U | Belative | - Automate |
| Pirst—Orthography | | | |
| | | | The state of the s |
| | | | 75 |
| Second - Lemmand | | | 74 |
| Third-Copying | | | 91.93 |
| Fourth—Letter-Writing | | STREET, N. | 86,67 |
| Pifth—Arithmetic | | Contract of the contract of th | 94 |
| General Average | | | 85,78 |
| Following is the method of finding the general average ch subject by the relative weight of the subject, add the pri- is sum of the relative weights. The quotient will be the ge The names of competitors who obtain a general average idlors, a general average is below po (or 65, if preferr- sent. The period of eligibility for those who obtain an eligi- All examination papers are marked with great care, accor- system which insures accuracy and absolute fairness, and a o-part in the first marking. For this reason the general aver a appeal are seldom raised or lowered, but if any changes a ley will be against the competitors, because in the original in trees than to overcharge them. | educts, and diversely a very set of ye per concepts of city of the conditions of the conditions of the conditions of the pull limarks are reages of competer made in the | vide the sum of east (or, if prefe igibles, with the sailors) are ineli one year. blished rules for eviewed by exa titors whose pap e markings the | the products be grade obtained gible to appoin r marking, und miners who tall sers are reviews chances are the |

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MMN #36064

Date: July 24, 1896

Description: Henry H. Pierce Civil Service exam results

Form No. 10

Sept., '94 }Departmental

Chief Examiner.

Report of Averages -Clerk-Copyist Examination United States Civil Service Commission,

Washington, D. C., July 24 1896

To: Henry H. Pierce.

Portland, Maine.

The averages obtained in the examination taken by you indicated in the tables below, from which it appears that you areeligible to appointment.

General Average......85.78

Following is the method of finding the general average of an examination: Multiply the average of each subject by the relative weight of the subject, add the products, and divide the sum of the products by the sum of the relative weights. The quotient will be the general average.

The names of competitors who obtain a general average of 70 per cent (or, if preferred soldiers or sailors, a general average of 65 per cent) will be entered on the register of eligibles, with the grade obtained; but those whose general average is below 70 (or 65, if preferred soldiers or sailors) are ineligible to appointment. The period of eligibility for those who obtain an eligible average is one year.

All examination papers are marked with great care, according to the published rules for marking, under a system which insures accuracy and absolute fairness, and all marks are reviewed by examiners who take no part in the first marking. For this reason the general averages of competitors whose papers are reviewed on appeal are seldom raised or lowered, but if any changes are made in the markings the chances are that they will be against the competitors, because in the original marking examiners are more likely to overlook errors than to overcharge them.

John R. Procter President.