

Form No. 10.
Sept., '94. } DEPARTMENTAL.
Chief Examiner.

REPORT OF AVERAGES -- CLERK-COPYIST EXAMINATION.

United States Civil Service Commission,
Washington, D. C., JUL 24 1896

To Henry H. Pierce,
Portland, Maine.

The averages obtained in the examination taken by you are indicated in the tables below, from which it appears that you areeligible to appointment.

Examination taken at Portland, Maine, on April 20, 1896.

SUBJECT.	Relative Weights.	Average.
First--Orthography	3	75
Second--Penmanship	3	74
Third--Copying	4	91.33
Fourth--Letter-Writing	5	86.67
Fifth--Arithmetic	5	94
GENERAL AVERAGE		85.78

Following is the method of finding the general average of an examination: Multiply the average of each subject by the relative weight of the subject, add the products, and divide the sum of the products by the sum of the relative weights. The quotient will be the general average.

The names of competitors who obtain a general average of 70 per cent (or, if preferred soldiers or sailors, a general average of 65 per cent) will be entered on the register of eligibles, with the grade obtained; but those whose general average is below 70 (or 65, if preferred soldiers or sailors) are ineligible to appointment. The period of eligibility for those who obtain an eligible average is one year.

All examination papers are marked with great care, according to the published rules for marking, under a system which insures accuracy and absolute fairness, and all marks are reviewed by examiners who take no part in the first marking. For this reason the general averages of competitors whose papers are reviewed on appeal are seldom raised or lowered, but if any changes are made in the markings the chances are that they will be against the competitors, because in the original marking examiners are more likely to overlook errors than to overcharge them.

John R. Procter
President.

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Sept., '94 } Departmental
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Report of Averages -Clerk-Copyist Examination
United States Civil Service Commission,
Washington, D. C., July 24, 1896

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Portland, Maine.
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Weights.

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John R. Procter
President.

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Date: July 24, 1896

Description: Henry H. Pierce Civil Service exam results